

IAWP Strategic Plan 2017 – 2020

Mission

To strengthen, unite and raise the capacity of women in policing internationally.

Vision

A world where police reflect the diversity of the communities they serve and where human rights are protected.

Strategic Aims

- To develop our reputation and credibility as an Association which is accessible and inclusive for all women in law enforcement and the Rule of Law
- To establish a profile of members that reflects the representation of women in every country around the World
- To maintain a profile of international members which reflects the changing environment in peace support operations, security and criminal justice
- To develop our professional capability in knowledge exchange internationally, ensuring that our members are prepared to deliver the best policing service
- To provide professional mentoring and guidance to women in law enforcement
- To establish a credible reputation internationally to engage, advise and support international policy and legislation that affects all women

Strategic Aim One

To develop our reputation and credibility as an Association which is accessible and inclusive for all women in law enforcement and the Rule of Law

Objectives

- To ensure our policies and activities enable us as an Association to be accessible and inclusive for all members
- Regional Coordinators to establish effective means to engage with women in law enforcement across all countries within their region
- Regional Coordinators to facilitate communication and engagement between the Board of Directors and members across the region
- Board of Directors to identify and engage with strategic stakeholders; to secure funds and to raise awareness of the Association

Strategic Aim Two

To establish a profile of members that reflects the representation of women in every country around the World

Objectives

- Regional Coordinators to research, compile, and maintain a current list of potential members across all categories of the Membership Programme within the region
- Regional Coordinators to increase the level of membership across all categories of the Membership Programme within the region

Strategic Aim Three

To maintain a profile of international members which reflects the changing environment in peace support operations, security and criminal justice

Objectives

- To develop a profile of categories within a Membership Programme which enables better reflection of the changing environment in peace, safety and criminal justice
- To establish a Membership Package which adds value and encourages engagement with the activities and campaigns of the Association

Strategic Aim Four

To develop our professional capability in knowledge exchange internationally, ensuring that our members are prepared to deliver the best policing service

Objectives

- To develop our awareness and understanding of critical issues affecting women in communities
- To develop our awareness and understanding of critical issues affecting women in peace support operations, security and criminal justice
- To engage with international campaigns where there are opportunities to enhance the professional capability of our members and deliver a better policing service to women in communities
- Regional Coordinators to facilitate engagement with members and sharing of good practice

Strategic Aim Five

To provide professional mentoring and guidance to women in law enforcement

Objectives

- To maintain a network for professional mentoring and guidance which reflects the changing challenges facing women in law enforcement
- Regional Coordinators to promote access for members across the region through personal engagement, communication forums and training events
- To enhance the profile of women in law enforcement across Developing Regions

Strategic Aim Six

To establish a credible reputation internationally to engage, advise and support international policy and legislation that affects all women

Objectives

- To engage with international campaigns which enhance the professional capability of our members and deliver a better policing service to women in communities

- To engage in formal consultation activities which enhance the professional capability of our members and deliver a better policing service to women in communities
- To develop, deliver and support activities aligned with Sustainable Development Goal 5; Achieve gender equality and empower all women and girls
- To develop, deliver and support activities aligned with Sustainable Development Goal 16; Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
- To develop, deliver and support activities aligned with Sustainable Development Goal 17; Strengthen the means of implementation and revitalise the Global Partnership for Sustainable Development
- To develop the function, skills and capabilities of the Board of Directors to deliver against the Strategic Plan