

This year was the first year for the **1st Annual - International Female Police Peacekeeper Award**

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**IAWP International Recognition and Scholarship Officer for 2011**



Senior Lieutenant Maka Malatsidze

Republic of Georgia National Police

Co-Chairs Cindy Shain and Linda Mayberry and members of the IAWP International Scholarship Committee are very proud to announce the recipient of the 2011 IAWP International Scholarship, Senior Lieutenant Maka Malatsidze, Georgia National Police. The process was very competitive this year. Twenty-six applications for the award representing police women from 16 countries around the globe were submitted from a very impressive and professional group of police women.

Maka Malatsidze is a four-year police officer, with the rank of Senior Lieutenant, serving in the Main Division of Tbilisi Police, the national police of the Republic of Georgia. She began her career with the police after

studying Criminal Law at the University of Tbilisi. After graduating, in 2007 she joined the police and was appointed as an inspector-investigator to a local police department. During this time she attended many professional trainings and gained theoretical knowledge of particular issues involving juvenile delinquency and juvenile crime prevention. With this additional expertise, in 2009 she moved to the Main Division of Tbilisi police, division of district inspector-investigators, where she specializes in juvenile crime prevention and investigation. She and others in her division also hold lectures with students of public schools about law and civil education, explaining the terms of law and rules of behavior in the society. Malatsidze was also recently chosen to conduct training for other police officers regarding the country's newly implemented Criminal Proceedings Code.

Lieutenant Malatsidze enjoys promoting the values of female police and their significant role for policing in Georgia. She “sees great prospects and opportunities for women officers from IAWP and sees the conference as a great opportunity to learn from other women.” She is willing to share her experience and knowledge with her colleagues, too. She explains, “A chance like this isn't given to Georgian female officers very often, and I believe this chance isn't for only one person, but for all of us.”

Lieutenant Malatsidze is married to Senior Inspector-Investigator, Captain Sergi Pantsulaia who is also a police officer serving in the Georgian Police Service. Maka and Sergi are happily enjoying a very recent addition to their family. A new baby girl, Maraim was delivered only a couple of days before Maka received notice of the scholarship award. In her spare time Maka likes to spend time with friends or making new friends, reading world literature, getting information from internet and visiting different places with the beauties of nature.

When Senior Lieutenant Malatsidze was notified of her selection for the IAWP Scholarship, she wrote to International Scholarship Committee Chairs, Cindy Shain and Linda Mayberry: “For me it is great honor to be the owner of this scholarship and to attend the annual conference in the United States. This training will teach me much and make me self-confident to enlighten my colleagues as well. As we are not given such chances often I want to take everything I can get, even the smallest information about other country's police systems. I look forward to traveling to the United States and meeting my foreign colleagues to share and exchange ideas and experiences with each other.”

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**IAWP International Recognition and Scholarship of Distinction Officer  
for 2011**



First Lieutenant Khadija Shojae  
Afghan National Police

Due to the generosity of an anonymous gift to the IAWP, it has been possible for the second year in a row to select a second IAWP International Scholarship applicant to attend the 2011 Annual Training Conference in Lexington, Kentucky this year. Co-Chairs Cindy Shain and Linda Mayberry and members of the IAWP International Scholarship Committee are very pleased to announce the selection of First Lieutenant Khadija Shojae, Afghan National Police (ANP), to receive the IAWP International Scholarship of Distinction.

Lt. Shojae achieved a goal that she had set for herself, in spite of daunting obstacles in her culture and country, when she graduated from the Afghan National Police Academy (ANPA) in Kabul in 2002. She exhibited a deep desire to “create positive change for others” by increasing the numbers of women police in her country. Before being able to implement her vision and enter a career in law enforcement, she had to “change her family’s idea about letting me join the police force.” Lt. Shojae had to change her family’s perception that policing was not a good career for a woman; she would not give up her dream. She was able to open the door for acceptance by her family of her career choice by one day asking her brother: “Will you allow a man to search your wife at a check-point?”

Lt. Shojae described in her letter of application: “I began my journey exactly one year after the fall of the Taliban government in Afghanistan. There was a group of me and 11 other women who joined the Afghan National Police Academy in Kabul that year in 2002. It has been a difficult and sometimes painful journey, and it has been worth every minute of it. I have been sad to see that only 2 of us out of the 12 remain in the force today. I am looking to influence these numbers for the positive in the future for female police.”

When beginning her studies at the Academy, Lt. Shojae initiated a program to recruit more women to serve as police officers. She has worked as an assistant instructor in the Police Tactic Department of the ANPA and later as a Gender Analyst at the Gender Department of Afghanistan’s Ministry of Interior (MOI), where she was responsible for analyzing gender issues in the MOI. She is currently assigned as an Intelligence Analyst at the Intelligence Department.

Lt. Shojae has contributed to the development of her agency since joining the Afghan National Police. She has helped to prepare and conduct the International Islamic Police Women Conference (IIPWC) in Kabul, has participated in the Border Management Program in Badakshan, Afghanistan and shadowed a German international trainer with the goal of improving training methodology and educational theory in her own country. In 2009, she assisted in training over 300 mostly illiterate ANP officers to prepare them in responding

to incidents of violence against women and girls in Afghan society. She also conducted a Security Awareness Course for ANP female officers, assisting them in being able to more effectively and safely work in their law enforcement roles.

Lt. Shojae is breaking new ground and leading the way as a female police commander in the ANP. Her supervisor, General Shafiq Quraishi, Director of the Afghan Gender Division, encouraged her to apply for the IAWP International Scholarship and is thrilled that she will represent Afghanistan and Afghan women police in Lexington this year. Marla Chauvin, a leadership trainer and consultant for Silk Road Solutions, remarked: "I have been incredibly impressed with Lt. Khadija's commitment to Afghanistan and her wholehearted pursuit of bringing change to this nation through her role in the Afghan National Police.... I thank you for your contribution in making scholarships such as this one available to female officers abroad..... What a remarkable opportunity for women police around the world."

Lt. Shojae is passionate in her desire to share what she learns at the conference with her fellow officers back in Afghanistan: "It would be the honor of a lifetime to represent my nation in front of so many esteemed officers from around the world. So often Afghanistan is known for the negatives and only by what has been seen on the news. I want to communicate a different message; a message that says change is happening in Afghanistan and the police are making a contribution in having that positive change become reality."

Upon notification of her selection, Lt. Shojae wrote: "Sometimes the best gifts come at the most unexpected moments. As one of 1,000 female officers in a police force of 126,000 for Afghanistan, I know that I need to work hard to earn opportunities and respect. I don't expect rewards to be given, I just do everything to the best of my ability and keep my focus on bringing excellence to the force. So, when I was approached about applying for this prestigious IAWP scholarship, I was very surprised and honored. When I received news of my acceptance, it was unbelievable for me. Knowing that General Shafiq Quraishi and others have trust towards me in representing the Afghan National Police is something I will always remember. I will do everything possible to represent my country well, to connect and learn from my fellow international officers, and to best communicate the work that is happening for the Afghan National Police."

Congratulations to Lt. Shojae and welcome to the IAWP family. Committee Co-Chairs, Linda Mayberry and Cindy Shain and members of the International Scholarship Committee, look forward to meeting her at the 2011 Conference in Lexington. She is the first female officer to represent Afghanistan at the IAWP. Therefore, she will continue to serve her nation in breaking new ground for her country and its female officers. Her words inspire us all: "Finally, this international women police conference will allow us all to see first-hand that we are not alone in the struggle for empowering female police and to bringing change in our nations."

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Deputy Superintendent Shahzadi Gulfam  
United Nations Mission Timor-Leste (UNMIT)

The recipient of the **1st Annual - International Female Police Peacekeeper Award**, is Deputy Superintendent Shahzadi Gulfam from Pakistan. She is currently deployed in the United Nations Mission in Timor-Leste (UNMIT) as the United Nations Police (UNPOL) Team Leader posted in the Timor-Leste National Police (PNTL) Vulnerable Persons Unit (VPU) in the capital Dili.

Officer Gulfam was born in 1963 at Lahore, Pakistan. After completing her studies she joined the Punjab Police in March 1985. During her professional police career of over two decades, she performed equally well at the national and international level. In Pakistan working for the Investigation Unit she supervised 150 police officers conducting criminal investigations. Later she worked in the Punjab Highway Patrol and organized traffic awareness courses for the general public. She played a key role in improving the Traffic System in the

province by strictly implementing discipline to curb illegal practices and protect vulnerable citizens from some corrupt police officers.

Officer Gulfam was the first female police officer to represent Pakistan when she was deployed in the UN Mission in Bosnia-Herzegovina in 1997. She has subsequently served in UN Missions in Kosovo in 1999 and Timor-Leste in 2007.

While serving as a Recruitment and Selection coordinator for Kosovo Police Service (KPS) with United Nations Mission in Kosovo (1999-2001) Officer Gulfam used to visit the schools and colleges in rural areas to reach out to women and motivate them to join the police service, which had very few female officers at the time. She explained the role of police, the added value of a gender balanced service and the impact that women can make. Officer Gulfam returned to peacekeeping as 2010 in the United Nations Mission in Timor-Leste (UNMIT).

In her current capacity, UNPOL Officer Gulfam is responsible for facilitating the referrals to shelter and medical assistance to victims of domestic violence, as well as for reporting on missing persons and human trafficking. Her duties include liaising with the Justice Ministry to provide legal redress to victims. She also coordinates with health institutions on the provision of psychological support to victims. As a team leader she assesses the quality of service offered at shelters for vulnerable people who experienced violence.