



My name is Raiciu Andreea Gilia, I am 35 years old and since 2018 I am a bachelor of The Romanian Police Academy.

The first steps in my career were taken at the Police Central Headquarters of the city of Timisoara, performing activities such on-the-spot investigation on the committing of acts of theft, destruction, suspect deaths, arson and investigations of criminal files on the committing of house burglaries and trespassing.

After 2 years, I was promoted to a superior police structure in the field of research and investigation of robbery and assault. Here I have worked in a small team, especially selected by prosecutors, for combating 2 criminal groups, one of trafficking and exploitation of persons for prostitution and another set up for committing armed robberies in the gambling centres / casinos on the territory of Romania and Austria.

Afterwards, I have accessed the position of coordinating officer in fighting criminal groups, where I was involved in several complex files on crimes such as armed house burglaries, bank robberies, smuggling of prohibited products, theft from domestic and commercial companies' vaults.

After approximately 2 years, I have been transferred to a newly created compartment, inside the Chief Inspectorate Office for personnel training in positions of people managers, in the areas of internal managerial control and management evaluation standards.

In 2013 I have passed the examination and was promoted as Chief of Aerial Transportation Bureau, with 8 police officers under my direct supervision, having as main tasks the maintenance of public order and security and investigating crimes committed in the area of Timisoara International Airport.

In 2016 I was assigned to the position of Deputy Chief for the next hierarchical management role above the Bureau, the Timisoara Regional Transportation Division, and in 2017 after passing the examination for the role, I promoted to the position of Head of the Division, which I hold currently. I have as direct reports 205 police officers and a territory assigned of 4 counties: Timis, Arad, Caras-Severin and Hunedoara.

The main mission of our division is maintenance of public order and safety in railway stations, passenger trains, airports and the one Danube port in our surveillance and care. The police officers of the Timisoara Regional Transportation Division have all the powers given by the Romanian Police, in their area of competence, impose fines, observe economic and judicial crimes and others.

In my role as Head of the Division I have been directly involved in activities such as collecting evidence of criminal activities committed by a group of about 90 persons, set up for the purpose of fuel theft from passenger railway transportation, of acts of blackmail and bribe taking with proven prejudice about 1.800.000 dollars. After the completion of the investigations, it turned out that the country-wide quotas for the consumption carried out were far oversized and a consequence of our work resulted in a 11% saving, which was made in the budget of the state company managing passenger traffic.

Since 2016 until now, I am on the role of Head of the Division for the Timisoara Regional Transportation Division, structure that has the following main priorities:

- Enhancing safety and protection for citizens by protecting the person, protecting heritage, public security and security in the field of rail, naval and air transportation;
- The law-abiding environment of the business environment is ensured by fighting tax evasion, smuggling, corruption, counterfeiting of goods, crimes in the field of public procurement, as well as by protecting the EU's financial interests;
- Assuring the human resources, the material and financial means necessary to develop and maintain the operational capacity of the Romanian Police.

For the ongoing and systematic application of projects, I have implemented new methods to address police activities, to close methodological gaps or legal old-fashioned procedures. I have created a system of interpersonal relationships with all my direct reports, reaching out to the development of emotional intelligence abilities, which I believe is, in fact, a prerequisite for success in leadership. Although some degree of analytical and technical competence is a minimum requirement for success, I believe that emotional intelligence is the key attribute that distinguishes outstanding leaders from those who are only adequate.

In the light of this reasoning, I always promote a working environment that promotes equal opportunities between the two sexes, applying the principle of meritocracy in accessing internal management positions, avoiding psychological bias and stereotypes of any kind. All of these build a work environment where employees of our division feel they are part of a team, feel motivated and involved towards common goals