



## **Media Release**

### **International Association of Women Police Foundation Announces Recipients of 2019 Annual Recognition Programme.**

The International Association of Women Police Foundation is pleased to announce the 2019 recipients of our Annual Recognition Programme, all of whom will be honoured at a formal luncheon during the IAWP's 57<sup>th</sup> Annual Training Conference due to take place between 23<sup>rd</sup> and 27<sup>th</sup> September 2019 in Anchorage, Alaska, USA.

Each year the IAWP receives nominations from across the globe for women in policing who are deserving of recognition for their contribution to policing and to their local communities. We also receive nominations for men to be considered for our 'male award in support of UN 'HeForShe' campaign. It recognises a male officer or civilian employed by a Law Enforcement Agency or Police Force, who has made a significant contribution and commitment to the advancement of women in policing. The quality of the nominations across all the award categories creates a very difficult task for the selection committee, and 2019 again provided the committee with a real challenge as every one of the nominees is deserving of recognition.

IAWP President Deborah Friedl, "IAWP has, for the past 104 years, promoted the role of women in policing, championing change to enable women to play their full part in delivering an inclusive service to local communities. Our belief is that women need to be recognised for their contribution. Without our annual recognition programme some phenomenal women, and men, would go unrecognized for their efforts".

### **OFFICER OF THE YEAR – Sponsored by Axon**

To be awarded to a female officer who distinguishes herself by her exemplary conduct and achievements in more than one area of policing and over a period of time that has a significant impact on her agency and /or area of responsibility.

**Chief Superintendent  
Phyllis Ama Tebuah Osei**  
Ghana Police Service

### **BRAVERY – Sponsored by Niche Technology**

To be awarded to a female officer who distinguishes herself by an exemplary act of bravery or heroism, on or off duty, and at risk of her own personal safety or in the face of danger and in the execution of her duty.

**Constable Jessica Hanley**  
Dyfed-Powys Police  
Wales, UK

## **LEADERSHIP**

To be awarded to a female officer who distinguishes herself by demonstrating a continuing long-term commitment to leadership using exceptional personal skills, leading teams and team building, developing others, organizational skills and administration that has an outstanding positive impact within her agency or area of responsibility.

**Detective Chief Superintendent  
Emily-Jane Higham**  
Greater Manchester Police  
UK

## **COMMUNITY SERVICE**

To be awarded to a female officer who distinguishes herself by her exemplary actions to improve public safety, reduce crime and criminal behavior, reduce anti-social behavior or foster better relationships between Police and the local community.

**Detective Constables Sandy Avelar and Anisha Parhar**  
Vancouver Police Department  
Canada

## **MENTORING & COACHING**

To be awarded to a female officer who distinguishes herself by her support, assistance and development of women in law enforcement by focusing on their career aspirations, their ongoing personal development and/or producing training programs or policies which enhance the role of women in policing.

**Staff Sergeant Stefanie Finateri**  
Durham Regional Police Service  
Canada

## **EXCELLENCE IN PERFORMANCE - Sponsored by GLOCK**

To be awarded to a female officer who distinguishes herself by her exceptional policing skills that have a significant impact in her agency or area of responsibility. Such as the arrest of a prolific criminal, detection of multiples offences, improved road safety or improved Policing performance.

**Investigator Hsin Yi-Tseng**  
Criminal Investigation Bureau  
Republic of China (Taiwan)

## **CIVILIAN of The Year**

To be awarded to a female civilian staff member of a law enforcement agency who by her exemplary conduct has made an outstanding achievement to support, promote, improve and enhance policing, law enforcement and/or the criminal justice profession.

**PCSO Caryl Griffiths**  
Dyfed-Powys Police  
Wales, UK

## **MALE AWARD in Support of UN 'HeForShe' Campaign**

Award to recognize a male officer or male civilian employed by a law enforcement agency or police force, who has made a significant contribution and commitment to the advancement of women in policing.

### **Assistant Chief Constable**

Jeremy Vaughan  
South Wales Police, UK

## **Prevention and Detection of Violence Against Women**

To be awarded to a female officer who distinguishes herself by her exceptional policing skills to prevent and/or detect offenses of violence against women, including human trafficking.

### **Deputy Commissioner Farida Yeasmin**

Dhaka Metropolitan Police  
Bangladesh

The **Mission** of the IAWP is: To strengthen, unite and raise the capacity of women in policing internationally.

**Vision:** IAWP envisions a world where police reflect the diversity of the communities they serve and where human rights are protected.

For more information about IAWP visit [www.iawp.org](http://www.iawp.org)

For further information on the 2019 recognition programme, permissions or award sponsorship opportunities please contact Jane Townsley, [executivedirector@iawp.org](mailto:executivedirector@iawp.org)