GRANT PROGRAM

Purpose: To support the Mission of the IAWP by strengthening, uniting, and raising the capacity of women in policing internationally.

Objectives: To provide funding support for the following purposes:

- To determine and carry out the charitable and educational agenda of the management and membership of the IAWP.
- To educate and enlighten the public about women in police or in police-related activities throughout the world.
- To support the charitable, educational and professional development needs and activities of the various police affiliates, members, and membership of the IAWP in all locations. (including the IAWP "Adopt an Officer Program")
- To provide or conduct training conferences, programs and educational events and workshops relating to women police worldwide.
- To provide support directly and indirectly to policing functions and activities where charitable, educational or professional development need is demonstrated.
- To assist IAWP members to attend training or other educational events relating to women in policing. (including the IAWP International Scholarship Program)
- To identify, recognize and reward performance, distinction, and achievement among women in policing. (including the Heritage Recognition and Annal Recognition Program)

Definitions:

- **Developing Country –** For IAWP purposes Based on the "Gross National Income" as defined by the World Bank listing of economies, including all countries except those classified by the World Bank as "high income.
- Per Diem: (For the current fiscal year at the time of application.) Per diem is a daily allowance for meals and based on USA Federal Per Diem rates. (<u>Per Diem</u> <u>Rates</u>)
- Applicant: A member of IAWP in good standing.
- Department Head: For purposes of this grant application, department head means the applicant's direct supervisor.
- Global Time: To ensure meeting deadlines for grant proposal consideration, please refer to the world clock. (See <u>World Clock</u>.)

1. Procedures:

- 1.1 Grant funding requirements and application are available on line at https://www.iawp.org/IAWP-foundation-grant-funds.
- 1.2 Application deadlines for project periods beginning after 1 January have an application deadline of 30 September of the preceding year. For example, the deadline is 30 September 2023 for a training project commencing on or after 1 January 2024.

2 Applicant Responsibilities:

- 2.1 Submit completed application by 12:00 p.m. (noon) Central Standard Time (CST). The application must include the following elements:
 - 2.1.a Proposal

2.1.b Budget with justifications following the guidelines regarding allowable expenses

- 2.1.c Endorsement of local IAWP Affiliate or IAWP Board member.
- 2.1.d List of additional funders and funding status
- 2.1.e Brief description of key people
- 2.2 Applicants who are awarded funding through IAWPF must submit the following documents within thirty days of the project end date:
 - 2.2.a All receipts relevant to the funding provided
 - 2.2.b Completed IAWPF Travel Expense Internal Form where applicable
 - 2.2.c A final report to include cost benefit analysis
 - 2.2.d Photographs of the experience, if possible

3 IAWPF Responsibilities:

- 3.1 All funding proposals will be reviewed on an annual basis.
- 3.2 Reviews will take begin the week following the application deadline of 30 September.
- 3.3 Recipients will be notified by 1 November for projects beginning the following January.
- 3.4 Conduct post-project review and evaluation based on final reports submitted by the funded project.

Adopted September 2017 Amended March, 2023